

ILIAD MEDIA TWIN FALLS, LLC

**ANNUAL EEO PUBLIC FILE REPORT
(June 1, 2019 – May 31, 2020)**

The purpose of this EEO Public File Report (the “Report”) is to comply with Section 73.2080 (C) (6) of the FCC’s 2002 EEO Rule. The Report is required to be placed in the public inspection files of the stations and on station’s websites (if applicable). Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTPZ-FM, KIRQ-FM, KYUN-FM, KYUN-F2, KYUN-F3, KIKX-FM.

The information contained in the EEO Public File Report covers the period from June 1, 2019 to May 31, 2020. The FCC’s 2002 EEO Rule Requires that this EEO Public File Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hire for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Sections 1, 2 and 3 provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1. As required by Section 73.2080 of the Commission’s Rules, the station has participated in recruitment activities to ensure broad outreach. A list and brief description of the initiatives undertaken is described in Section 3.

FULL-TIME VACANCIES AND CONTACT LISTS

General Sales Manager 02/06/20-03/06/20

Name of Organization	Address/Phone	Website	Interviewed	Hired	Posted
AllAccess	Online Only	http://www.allaccess.com/			6-Feb
Idaho State Broadcasters Association	Online only	http://www.idahobroadcasters.org/			6-Feb
Idaho State University	Online Only	https://my.isu.edu/job-board			
College of Southern Idaho	Box 1238 Twin Falls (208) 732-6306	https://careers.csi.edu/eaglejobs/createjob.asp			6-Feb
Hire Heroes USA, Mission 43 Initiative	208-424-2635 984-789-7633	www.hireheroesusa.org/Idaho/			6-Feb
Commission of Hispanic Affairs	5460 W. Franklin Rd. Boise, ID 83705	http://icha.idaho.gov/			6-Feb
Referral					
Craigslist.com (Twin Falls)	Online Only	http://boise.craigslist.org/			6-Feb
American Broadcasting School	Online Only				6-Feb
Personally delived to Office	5660 E Franklin Rd, Suite 200 Nampa, ID 83687				
Community Council of Idaho	(208) 734-3336 406 Gardner Avenue, Twin Falls				
Media Staffing		www.mediastaffing.com	3	1	
Idaho Department of Labor	1st Floor, East 317 W. Main St Boise, ID 83735	https://labor.idaho.gov/dnn			6-Feb
Magic Valley Help Wanted	Customer Service (800) 365-8630 Ext. 4248 Fax 845-913-9405	https://regionalhelpwanted.com/twin-falls-idaho-jobs/			6-Feb
LDS Employment Resource Services	Online Only	https://www.ldsjobs.org/ers/ct/?lang=eng			6-Feb

Grand Total Number of Applicants Interviewed: 4

OUTREACH INITIATIVES UNDERTAKEN PURSUANT TO SECTION 73.2080(c)(2)

OUTREACH INITIATIVES

#1

Activity: Management Personnel Training on EEO
Date of Activity: May 7th, 2020
Employees: All employees in Managerial Positions
Host: Iliad Media Twin Falls, LLC
Brief Description: Management received a comprehensive training program in EEO which covered State, Federal and FCC laws and regulations regarding EEO, Harassment, Hiring, Termination, and Discrimination.

OUTREACH INITIATIVES

#2

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: 05/01/19

Host: On-Air personality - Lena

Brief Description: Lena attended the College of Southern Idaho's "Digital Media Scholarship Night". Host provided applications and spoke with current and future students about employment.

OUTREACH INITIATIVES

#3

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: 05/07/19

Host: On-Air personality – Deston Rogers

Brief Description: Host attended Career Day at South Hills Middle School. Students were informed as to the skills required to obtain a career in radio.

OUTREACH INITIATIVES

#4

Activity: **Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

Date of Activity: Ongoing

Brief Description: Quarterly Facebook posts on each individual station Facebook page and Company's Facebook page to inform organizations who provide information regarding opening positions that they can be added to Iliad Media Twin Falls job posting distribution list.

OUTREACH INITIATIVES

#5

Activity: **Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

Date of Activity: Ongoing

Brief Description: On air and Promotional staff provides applications and information about the requirements to obtain a job in Radio at various Community Events. Often, job applications are available upon request.