

ILIAD MEDIA TWIN FALLS, LLC

ANNUAL EEO PUBLIC FILE REPORT

(June 1, 2021 – May 31, 2022)

The purpose of this EEO Public File Report (the “Report”) is to comply with Section 73.2080 (C) (6) of the FCC’s 2002 EEO Rule. The Report is required to be placed in the public inspection files of the stations and on station’s websites (if applicable). Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTPZ-FM, KIRQ-FM, KYUN-FM, KYUN-F2, KYUN-F3, KIKX-FM.

The information contained in the EEO Public File Report covers the period from June 1, 2021, to May 31, 2022. The FCC’s 2002 EEO Rule Requires that this EEO Public File Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable).
3. The recruitment source that referred the hire for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Sections 1, 2 and 3 provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1. As required by Section 73.2080 of the Commission’s Rules, the station has participated in recruitment activities to ensure broad outreach. A list and brief description of the initiatives undertaken is described in Section 3.

FULL-TIME VACANCIES AND CONTACT LISTS

During period June 1st, 2021, to May 31st, 2022, the Station Employment Unit did not have full-time employment positions available. The Station Employment Unit made no offers or created job postings for full-time Employment positions during this period.

OUTREACH INITIATIVES UNDERTAKEN PURSUANT TO SECTION 73.2080(c)(2)

OUTREACH INITIATIVES

#1

Activity: Management Harassment and Discrimination training
Date of Activity: 4/20/22
Employees: Management personnel
Host: Iliad Media Twin Falls, LLC
Brief Description: Management received a comprehensive training regarding the prevention of harassment and discrimination in the workplace.

OUTREACH INITIATIVES

#2

Activity: Harassment and Discrimination Training
Date of Activity: 4/18/22
Employees: All employees
Host: Iliad Media Twin Falls, LLC
Brief Description: Employees received online training regarding the prevention of harassment and discrimination in the workplace.

OUTREACH INITIATIVES

#3

Activity: **Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

Date of Activity: 2/21/22

Host: On-Air personality - Joey Bravo

Brief Description: Joey Bravo gave a tour of the studio facility and gave a job application to a gentlemen interested in pursuing a career in radio. The On-Air personality spoke of the requirements to have a career in radio and the different positions available in the broadcasting industry.

OUTREACH INITIATIVES

#4

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: 3/18/22

Host: On-Air personality - Joey Bravo

Brief Description: Joey Bravo gave a tour of the studio facility to a High School student interested in becoming a radio personality. The On-Air personality spoke of the requirements to have a career in radio.

OUTREACH INITIATIVES

#5

Activity: **Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

Date of Activity: Ongoing

Brief Description: Quarterly Facebook posts on each individual station Facebook page and Company's Facebook page to inform organizations who provide information regarding opening positions that they can be added to Iliad Media Twin Falls job posting distribution list.

OUTREACH INITIATIVES

#6

Activity: Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of Activity: Ongoing

Brief Description: On air and Promotional staff provides applications and information about the requirements to obtain a job in Radio at various Community Events. Often, job applications are available upon request.